



CHELMSFORD HOCKEY CLUB

JUNIOR SECTION

CODE OF CONDUCT FOR COACHING ASSISTANTS

We urge coaching assistants at all times to remember that young people should play hockey because they enjoy it and want to be part of the club. It is really important that the following code is adhered to if we are to build a happy club that is built on mutual respect and regard for each other.

Coaching assistants should

- abide by the EHB Respect Code of Ethics & Behaviour.
- never smoke while assisting with coaching sessions.
- avoid chewing gum whilst assisting with coaching sessions.
- never assist coaches under the influence of alcohol under any circumstances.
- never use profanities during coaching sessions.
- encourage appropriate behaviour by the participants during both training and competition.
- encourage the participants to abide by the rules of the sport. All participants should be encouraged to uphold the spirit of the sport.
- help the participants to deal with victory and defeat in a sportsmanlike manner, and encourage them at all times to treat opponents with due respect.
- be concerned at all times with the safety and well being of the participants.
- if any part of the coaching process requires physical contact between a coaching assistant and a participant, it is recommended that coaching assistants ensure that no action on their part could be seen as inappropriate.
- respect the rights of all the participants they work with and treat all as equals within the context of their activity and ability. This must be regardless of age, ethnic origin, gender, religion and cultural background.
- try and ensure that any activity under their supervision is free from bullying or any other form of non-equality behaviour.



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Ground: Chelmer Park, Beehive Lane, Galleywood, Chelmsford, CM2 8RL. Tel 01245 250189

Role & Responsibilities of the **COACHING ASSISTANT**

Main duties

Responsible to:

The Junior Section Committee

Responsible for:

Age group..... Gender..... assisting at coaching sessions at Chelmer Park and other locations as advised, in accordance with published training schedules.

Role:

The main purpose of the role is to assist coaches in performing their duties in providing young players with appropriate training and the opportunity to play in junior leagues and competitions.

Qualifications & Accreditation:

The Club requires completion of Safeguarding & Protecting Children training and an Enhanced Criminal Records Bureau (CRB) certificate. First Aid training is optional but recommended.

Commitment required:

Team activities on match day will usually take up to 4 hours. Coaching and training sessions at the club each week take up around 2 hours.

Other duties associated with the tasks outlined above are spread across the week, with telephone calls etc., and will take less than 1 hour.

Tasks:

1. Follow Best Practice Guidelines regarding Safeguarding & Protecting Children and Equity
2. Abide by the EHB 'Respect' Code of Ethics & Behaviour
3. Adherence to Club Policies relevant to junior coaching
4. Participate in the preparation and running of coaching sessions
5. Travel to competitions with the team
6. Advise the team manager in advance of any sessions that cannot be attended