



CHELMSFORD HOCKEY CLUB

YOUTH SECTION

DEVELOPMENTAL SELECTION POLICY

Chelmsford Hockey Club is committed to the development of young players and the club will always act in the best interests of the individual. They are the future of our club and of hockey in general.

This policy aims to ensure that our young members are given every opportunity to reach their full potential whatever level that may be (international, regional, county, social or otherwise).

This policy states:

- The club will take a long term view of the development of all its young players in line with the principles of and adopted within England Hockey Board's Single System.
- The club will enforce that a player must have reached the age of 13 to be eligible to play in adult only competition.
- The club will enforce the England Hockey League (EHL) regulation stating that a player must have reached the age of 15 to be eligible to be registered to play in the EHL.
- Young players will not be called upon to play in adult only competition until it is in the best interest of the young player. If an adult team is short and the only option is a young player who is not ready either physically, mentally or socially, then the adult team will play short.
- The club will abide by England Hockey Board recommendations regarding player eligibility and competition rules.
- The club will abide by the England Hockey Board centralised calendar and the priority this provides to ensure that young players at each stage of their development are given the opportunity to play and train at the right level for them without being overplayed.
- For young players eligible to be involved in adult teams, careful consideration will be given to ensure that the distance travelled is proportional to the likely pitch time for the young player. As a guide, it is generally suggested that players who will play less than half a game should not travel for longer than 60 minutes.
- All selection will be made in line with the principles outlined in the EHB Equality Policy (Found within the Code of Ethics & Behaviour – RESPECT) and EHB Proud to Protect - Safeguarding and Protecting Young People in Hockey Policy adopted by this club.
- As much as practically possible, peer group teams will ensure that each member of the squad is given as equal as possible an amount of pitch time per match or per event to ensure every individual has the opportunity to develop. Winning is important but is a short term gain.
- It is the policy of the Chelmsford Hockey Club Youth Section that every player will have the opportunity to improve their skills through participation in competitive matches, e.g. in the Alliance Mini League, and in other friendly games as arranged during the season. However, for certain key competitions, e.g. Essex Mini Championships, H.A. Cup and Mercian League, Coaches and Managers will select the team that represents the best interests of the Club. Attendance at training sessions/Full Youth membership is taken into consideration when selection for competitions takes place.

Adopted by:

Youth Committee 29th September, 2011

Club Management Committee 3rd October, 2011

David Kitchiner
Chairman

Spencer Wilcox
Chairman