



CHELMSFORD HOCKEY CLUB

JUNIOR SECTION

CODE OF CONDUCT FOR VOLUNTEERS

What does Good Practice mean?

- Always put the welfare of the junior player first, before winning or achieving goals.
- Treat all young players equally, and with respect and dignity.
- Keep relationships balanced, built on mutual trust.
- Prevent intimate and sexual relationships developing between adults and young players.
- Promote fair play and ensure their hockey is fun and enjoyable.
- Be a good role model.
- Give enthusiastic and constructive feedback rather than negative criticism.
- Recognise the developmental needs and capacity of the young players.

How do you protect yourself?

- Avoid being alone with a child, in a car or in changing rooms and never take a child back to your home when alone.
- Involve parents and guardians when making arrangements where appropriate.
- Avoid sexually suggestive language.

What do you do if a young player discloses something that causes you to be concerned by their safety or welfare?

If you are worried, remember it is not your responsibility to decide if abuse is taking place but it is your responsibility to act on your concerns and **do** something about it.

If a junior member of the club tells you about someone's behavior (an adult or another young person) which s/he finds disturbing always:

- Stay calm and reassure the person, ensure s/he is safe.
- Listen carefully to what they say, and show them you are taking them seriously.
- Be honest and explain you have to tell someone else to help stop the behavior that is distressing.
- Complete the Incident Disclosure Form as soon as possible to ensure an accurate account of what they said.
- Maintain confidentiality - only share the information on a need to know basis and if it will help the young person. Ensure the Club Welfare Officer is informed and that the Lead Coach forwards the written report to Social Services.

The contact details for the club's Welfare Officer are:

Kath MacDonald (H) 01376 571439 (M) 07789 265809

NSPCC: 0808 800 5000

