CHELMSFORD HOCKEY CLUB

YOUTH SECTION

CHILD PROTECTION POLICY

Chelmsford Hockey Club believes:

- That the safety and welfare of children and young people should always be of paramount importance, whatever the circumstances.
- All young people regardless of age, gender, ability, race, religion/belief, ethnic origin, colour, nationality, social status or sexual orientation have a right to be protected from poor practice, abuse and bullying..
- The rights, dignity and worth of all young people should always be respected.
- That everyone with a role in working with children and young people has a moral and legal responsibility to safeguard and promote their welfare, particularly when it comes to protecting them from abuse.
- That special care is needed in dealing with children and young people whose age, inexperience or ability makes them, particularly vulnerable to abuse.

Chelmsford Hockey Club:

- Has therefore adopted this child protection policy to ensure that the welfare and safety of children and young people in its care or custody is always the prime consideration.
- Is committed to providing an environment where children and young people can learn about, participate in and enjoy hockey free from harassment or abuse.
- Is committed to the delivery of a National Child Welfare Implementation plan that will enable the whole hockey environment to:
    - Accept moral and legal responsibility to implement procedures, to provide a duty of care for children and young people, safeguard their well-being and protect them from abuse.
    - Respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedures.
    - Respect and promote the rights, wishes and feelings of young people and disabled adults.
    - Recruit, train and supervise employees and volunteers to adopt best practice to safeguard young people from abuse and themselves against false allegations.
    - Require all employees, volunteers and members to adopt and abide by the Chelmsford Hockey Club Conduct, Equality, Child Protection and Discipline Policies.
- Will adopt and abide by the EHB "Proud to Protect" Safeguarding & Protecting Young People policy.

The Children Act 1989 states that anyone who is involved in the care of children should "do what is reasonable in the circumstances for the purpose of safeguarding or promoting the child's welfare".

A 'child' is defined as any person under the age of 18 years AND anyone over 18 years who may be vulnerable by nature of impairment or disability.

Adopted by:

Youth Committee 29th September, 2011

David Kitchiner
Chairman

Club Management Committee 3rd October, 2011

Spencer Wilcox
Chairman